

PMA Student Advisory Board Meeting Minutes
April 9, 2019

In attendance:

- Physics – Shreya Anand, Ashay Patel, Rajashik Tarafder
- Math – Angus Gruen, Neeraja Kulkarni
- Astronomy – Dillon Dong, Mia de los Reyes

Upcoming events with Title IX and Equity Office

- Bystander training in Astro for Cahill grads students
 - Date in late April pending
 - Astro student organizers to notify students
 - Sofie to email faculty to encourage their students to attend
- Title IX/Equity Office overview in math for grad students and postdocs
 - Overview is good, but some interactive parts would be helpful also
 - Include discussion around issues grad students face as TAs
- Event(s) for physics grads
 - Initially plan was to have sessions separated by research, but rather than jumping to group-specific workshops, the committee agreed to start with a broad overview for all physics graduate students that includes discussion about options/formats for group-specific training.

Future events/programs in collaboration with Title IX and Equity Office

- The office can come into divisions/options/research groups/etc. with a variety of training sessions and workshops, examples include bystander training, inclusive community training, table top Title IX investigation, climate in STEM workshop
- The committee is interested in moving a mandatory Title IX Equity overview to the beginning of the year events, within a few weeks of the first day of classes, but after the crowded events of orientation
- The division will plan to offer annual programming, with topics to vary based on the current climate and needs of students

Follow up topics from survey, townhall, and discussion

- The division is supportive of establishing a diversity and inclusion committee within PMA with broad representation from students, faculty, post-docs, and staff. Thoughts on the charge and scope for the committee is needed. Further discussion will happen at the SAB meeting with the division chair in May.
- Guidelines for advisors – guidelines developed in the astronomy department were sent to faculty and subsequent discussions between students and advisors are expected. The guidelines are available to physics and math as well and could be modified for the option and distributed. This requires communication with the option reps and EOs of each option.

Next meeting with Fiona Harrison to be scheduled for early May